



Job Description

Job Title:	Youth Officer
Job Reference No:	FRGJOB_352
Project:	UBU Huntstown
Type of contract:	Fixed term (Tuesday to Saturday)
No of hours:	Min 35 hours per week
Location:	Huntstown, Dublin 15
Annual leave:	29 days per year (prorated)

About Foróige

Foróige is an independent, non profit national voluntary youth organisation engaged in out of school youth development and education. The organisation aims to enable young people to involve themselves consciously and actively in their own development and the development of society.

Foróige employs over 370 staff and involves thousands of volunteers in the creation and delivery of high quality services to young people through the operation of over 537 Foróige Clubs and over 130 General Youth Services and Special Projects. These community based and community supported initiatives are run throughout the country, in rural and urban environments, and generally in partnership with various voluntary and statutory agencies.

The organisation is a registered charity and is supported by a combination of statutory, philanthropic and corporate funding.

Foróige is an equal opportunity employer.

Project information

This post is funded by the Department of Children, Equality, Disability, Integration and Youth UBU Your Place Your Space Scheme through the Dublin and Dun Laoghaire ETB, and is provided and managed by Foróige.

There is currently a vacancy for a Youth Officer, who will be employed and managed by Foróige to develop and implement the programme of the Huntstown UBU scheme. The Youth Officer will work as part of a team and will be involved in the recruitment of young people into programmes, activities and summer programmes. The Youth Officer will be involved in working with young people aged 10 - 24 years, who have been identified under five target groups. They will work unsocial hours including late evenings and Saturdays.

Key Responsibilities

The duties of the Youth Officers shall be notified by the Organisation's National Council and/or its Chief Executive or nominee. These duties will include:

- In conjunction with the Foróige Manager and the other Youth Officer in the UBU Service, being responsible for the design, organisation/coordination and implementation of educational and support programmes with young people .
- Working with the Huntstown community and with other professionals to identify the young people to be targeted for the Service.
- Establishing volunteer led Foróige clubs and groups in partnership with local communities through the recruitment of volunteer leaders and members.
- Enlisting the support of parents, family members and other volunteers and enabling them to engage effectively with the target group in youth development activities
- Provision of other youth work interventions including design, facilitation and evaluation of summer programmes, school holiday programmes and occasional weekend work.
- Together with the other youth officer, provision of late night work and Saturday work
- Attending meetings and preparing written reports as required for the Management/Advisory Committee and funders.
- Reporting to the Foróige Manager.
- Any such other relevant duties as the board of Foróige and/or the Chief Executive Officer or the nominee of the Chief Executive shall deem necessary for the effective implementation of Foróige's policy and programmes and the Programmes of UBU Blanchardstown.

Professional Qualifications and Experience

- Education to National Diploma or Degree standard (note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications) (E)
- Paid or voluntary, experience working with young people (D)
- A minimum of 1 year relevant work experience (D)
- Access to car and full Irish driving licence (E)

Person Specification

- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships.
- Excellent standards of accuracy and attention to detail.
- Ability to be proactive, use own initiative and work effectively within a pressurised environment.
- Positive and flexible approach to team working
- Good written communications skills, including ability to draft summary information and correspondence.

- Good computer skills, including Word processing, MS Access, Excel, Internet and PowerPoint.

Requirements of all Foróige staff

- Commitment to the purpose of Foróige and to work within the values, policies and procedures of the organisation.
- To act consistently in a professional manner at all times.
- To participate in regular supervision with your line manager.
- Flexibility in relation to hours of work to meet the needs of the work. Work during unsocial hours may be required.
- Identify training needs with your line manager and participate in training opportunities appropriate to the role.
- To undertake other duties as may be requested by the Chief Executive Officer of Foróige or their nominee from time to time.

Additional Considerations for the Role

Medical: The successful candidate will be required to complete a medical questionnaire / pre employment medical examination.

Garda vetting: As our work involves contact with young people, candidates under consideration for employment in Foróige will be subject to Garda vetting.

References: The successful candidate will undergo 2 reference checks before commencing employment with Foróige.

Funding: It must be understood that if the funding for the post is discontinued the post holder's contract may be terminated.

Hours of work: The position will require flexibility in relation to working hours. It is expected that the Youth Officer will work three late evenings/ nights per week (up to 10pm) and every Saturday

Base: The employment base for this role will be Huntstown Community Centre, Huntstown, Dublin 15

Salary: The salary for the Youth Justice Worker (s) will be based pro rata on the following salary scale: €34,587; €36,027; €37,467; €38,908; €40,349; €41,793; €43,236; €45,389; €47,542. Starting salary will be confirmed to the successful candidate(s) upon appointment

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Applications: Applications for this role should be made by way of a Foróige application form which is available upon request by emailing recruitment@foroige.ie.