



**WORLD of
OPPORTUNITIES**

FORÓIGE 2020/2021

A World of Opportunities

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Summary Plan (11th January 2021)

The World of Opportunities is a plan designed to enable Foróige and volunteer led clubs and the organisation to provide opportunities for young people to interact and socialise and to enjoy, learn and contribute, despite the restrictions caused by the pandemic.

The plan is based on a major listening exercise conducted in October 2020 which involved some 150 members, 75 leaders and 22 staff from all around the country.

The plan begun roll out in late November and is designed to operate to the end of this club year – July 2021.

Key to this plan are four points:

1. The understanding that even at this difficult time, volunteer leaders are central to young people's engagement in Foróige
2. That the club is both a place for young people to engage and learn, and a door to involvement in other activities and programmes provided by other volunteers through the District Council, or by the national organisation. To open the door, leaders need to register their members through the online parent permission form.
3. District Councils provide strong local leadership in making these opportunities real for young people.
4. Adaptability. We live in an age of uncertainty so we need to be able to adapt and change as restrictions come and go.

Affiliation

The plan has resulted in the Board deciding to reduce affiliation fee to €15 for one young person or €30 for a family.

Key elements of the plan

The plan includes opportunities for leaders, members and young people wishing to join Foróige. It has

1. Training for members and leaders, including in how to engage young people on line and exclusive webinars for volunteers.
2. Programmes members can participate in, such as Leadership and Citizenship
3. Provision for interclub events, such as our Esports Pilot, National online Quiz, twinning with other clubs, outdoor activities and more
4. Support for clubs meeting online, including specific online clubs such as book clubs, photography and environmental clubs.

Getting into action

We have set up staff task groups to implement each part of the plan. These groups will also consult other leaders and young people.

We have reintroduced a "Club News" Ezine which will be emailed to all leaders each month with opportunities for members and leaders to engage in.

Introduction

Since March, 2020 Foróige Clubs have faced unprecedented challenges. As we move to living with COVID-19 the fundamental purpose of Foróige remains the same – *to enable young people to involve themselves consciously and actively in their own development and in the development of society.*

Foróige have risen to many challenges in the past, relying on the purpose to guide the actions that we take.

Foróige in 2020/2021 cannot be Foróige as we knew it but it can be reimagined to meet the needs and interests of young people. Research has shown that young people need and want youth work and those that are involved in youth work have shown more resilience and a more positive attitude to the COVID-19 pandemic than those that are not engaged. The challenge for all volunteers, young people and staff is to enable young people to be involved in Foróige, develop themselves and ensure that their needs are met in different and creative ways.

Since September, Foróige have been working on what this may look like and accepting that the way Foróige is in 2020/2021 will need to be different while retaining the core elements that make Foróige what it is – volunteers and young people.

In preparing this plan Foróige conducted a Listening Exercise with young people, staff and volunteers. The purpose of the exercise was to explore where people are at, what are their concerns, fears, hopes and expectations and what they think Foróige should do in relation to Clubs during 2020/2021.

Accepting Uncertainty

These are uncertain times as we move through the Levels of restriction and different counties may be at different levels at different times. What we can be certain about is that COVID-19 is unlikely to be over during the club year 2020/2021 club year.

We also know that young people need Foróige- research in 2020 showed how those involved in youth work got through the first lockdown better than those who were not involved.

To keep clubs engaging with young people, we must be adapt our club programmes as we move up and down the restriction levels over the club year, accepting that this will happen and planning for it.

The Problem

Due to the Covid 19 pandemic only about 17% of last year's 522 clubs have reopened in this club year. Level 5 has caused some of these to close again. Without the clubs open the normal route for over 14,000 young people to participate in Foróige is closed, so we either need to get the clubs open or find another engagement route for the young people. **Young people in clubs last year cannot participate in Foróige this year without their parents giving permission through the online parent permission form in Salesforce. So even if the club is not reopening normally, the leaders must register the members so they can participate.**

The reasons clubs did not reopen so far include:

- Loss of club premises either due to schools taking them over, or GAA premises not opening, or other premises deciding not to reopen due to the pandemic.
- Leader's fear of getting and spreading the virus to other family members.
- Leaders fear of Foróige being the cause of other leaders or young people getting or spreading the virus.
- Lack of members due to members aging out and the difficulty of recruiting new members at this time
- Unavailability of leaders due to shielding or cocooning
- A sense of waiting for things to improve- a lack of conscious realisation that this is fairly long term and therefore we need to adapt to new ways of engaging with young people.
- A concern that online club experiences do not work well for young people or leaders
- Few young people have engaged online so far- even when it is offered
- Concern over asking for affiliation and then having to close again
- Leader's lack of experience in online youth work

Key considerations in preparing this plan

Foróige aims to meet youth needs through volunteer led youth work adapted for the pandemic situation. The following are the guiding principles in the preparation of this plan and its implementation:

- Young people make choices on how they interact with Foróige based on personal priorities and needs and those of their friends. Young people's voices and opinions are critical in influencing the actions Foróige takes
- Engagement of as many members (existing and new) in volunteer led youth work is critical and we want to ensure all young people have the opportunity to engage with Foróige
- Retention of volunteers
- Volunteers need to feel safe and comfortable with their roles and Foróige must support them in this
- District Councils can significantly support plans. We need to bring them with us.
- Preserve the club network so as many clubs as possible can reopen face to face when the pandemic ends
- Staff should not take over the leadership and direct work role of volunteers
- Staff have the capacity and willingness to work differently and individuals have significant strengths which can be utilised
- Options that are under consideration have also been vetted through the lenses of the health and safety of young people, volunteers and staff; Child Safeguarding; insurance; cost and Data Protection.

The Listening Exercise

Foróige engaged in a listening exercise during October with staff, volunteers and young people. This included:

- Detailed discussions with 22 club support staff in small groups
- Meetings with over 75 leaders in North Dublin, Cork Central, Offaly, Galway, Mayo, Sligo, Leitrim, Laois, Kilkenny, Waterford, South Dublin and Longford.
- Meetings with over 110 members in Donegal, Offaly, North Tipperary, West Cork, Mayo, Kilkenny, Laois Carlow, Galway, and Cavan. This included the Board Youth Sub-Group and the ECO-Ilective - the young people involved in “Future Proof”.
- Meeting with the Reference Panel.

Each session took about one hour and sought leaders and members views on Covid 19, its impact on themselves and Foróige and their suggestions for how Foróige can best support volunteer led youth work for the club year ahead. Written notes were taken for each meeting.

The Role of the Club

In this club year, **the club is not just where young people experience Foróige, it becomes a doorway to young people entering the World Of Foróige, even if the club itself does not meet in its traditional way** of meeting or as frequently as it did in previous club years.

Thus even if the club will not meet much during the year, volunteer leaders need to agree to register young people as members and enable the Club Management System to take Affiliation Fees so that members can have the opportunity and choice to participate in Foróige meetings, training, programmes and events throughout the year, even if led by volunteer leaders from other clubs.

While we could bypass the club where volunteer leaders do not wish to open this year, and allow young people to apply directly to Foróige for activities, we do not want to damage the clubs for future years by making volunteer leaders feel irrelevant. They have an essential role to play in connecting young people to Foróige.

Online youth work

Online youth work has an essential role to play at Levels 3 and beyond. It is the primary method for engaging young people. Online engagement takes many forms – social media engagement and challenged, online training and meetings, Club meetings online, virtual reality meetings, online games, quizzes and interactive apps.

Since March Clubs have done amazing activities online - Halloween parties, online games such as “Among Us” cookery, the Leadership programme, book clubs, film nights, open mic nights, games, quizzes, circuit training, nature exploration, engineering challenges, crafts, Dungeons and Dragons, storytelling, talent shows, guitar lessons, daily challenges and monthly challenges such as the “4peaks”, exam support groups, Spanish lessons and much more.

Clubs have also provided a space for members to come together and have a chat about how they are getting on – this is as important as the activities listed previously.

Zoom

Zoom is the preferred platform for engaging with young people online. From November 2020 and ongoing as necessary, we can provide training for staff and leaders to be able to engage successfully

with young people online using Zoom. This includes how to set up meetings and use the options it provides, but also activities to do on it.

Zoom is just like the club premises: Foróige is about what takes place while the club is there. Like in person youth work, volunteer leaders need to be trained and gain confidence in using this platform with young people.

The Listening Exercise demonstrated a willingness to engage with this form of youth work.

Young people said that they are more prepared to try online when:

- they can meet other young people
- they know what is on the agenda for the night
- they can talk in relaxed small groups
- real world club is not feasible or safe
- there is a plan for the session
- there is more chat than periods when microphones are muted.
- they have an interest in common
- there is a focus for their conversations and activities
- it is not too long
- their friends are going too

Specific online clubs

During the summer of 2020, Foróige piloted online clubs. Learning from this pilot demonstrated that it worked mainly as an opportunity for short term interest clubs.

Online Interest Clubs will continue during the 2020/2021 matching volunteer leaders and young people from all over the country with a focused special interest.

There have been four enquiries in the first 10 days of offering a specific 'Online Volunteer Leader' role via the website – more than for in-person volunteer leaders. While small, this demonstrates that there could be a cohort of adults willing to offer their time in this type of role.

Recruiting members and leaders

Volunteer leaders have spoken of the difficulty of inviting young people to join Foróige this year, as schools do not want to let leaders or staff come in to talk to classes. Furthermore, if the club cannot meet in the real world, leaders say that it is difficult to get to know new young people and to help them get to know others.

Once the "offer" for this club year is finalised, we can market it to current members and leaders and do a communications campaign to parents and to young people on social media.

Affiliation

Foróige temporarily dropped its affiliation fee for this year from €30 to €25 euro for a single member for this club year (family fee is €50). This was announced in May 2020.

Many volunteer leaders still were unwilling to register members to either open clubs/offer opportunities to member if parents must pay the full fee, as they felt responsible if the club would have to close again. Leaders described feeling guilty about asking in these circumstances.

The Affiliation Fee is essential and provides for the supports required to maintain clubs, programmes and events regardless of whether in-person or online.

Having listened to leader's concerns, the Board of Foróige decided to reduce the Affiliation Fee again, to compensate for a significantly shorter club year. It is now €15 for a single fee and €30 for a family, even if the young people join several clubs or register for several activities. This was communicated to all clubs.

Benefits of affiliation

Even during the pandemic Affiliation gives young people access to the world of Foróige.

Opportunities include:

- The chance to continue to meet in the club environment with their friends- either indoors, out of doors , online or a combination of all three, depending on the level of restrictions in force. Good for their mental health and well-being.
- Interclub events and competitions exclusive to Foróige members, conducted online or face to face as conditions allow. These include Foróige's Got Talent and several other new events.
- Member-only opportunities to meet young people from all around the country- online
- Member- only access to Foróige programmes, including our University accredited Leadership for Life programme for members aged 15 plus and our health programme (Be Healthy Be Happy”
- Member-only opportunities to go for election to national youth roles in Foróige
- Joining one club gives free entry to other Club and course opportunities. For the price of one club, a young person can be in several.
- Member only Special interest programmes such as online exam stress support clubs, study groups, community action groups and more.
- The fee continues to include access to insurance cover, training for young people and volunteers, child protection support, the online affiliation system which is free at point of use and more.

Leader Training and Support

The increased use by volunteer leaders of online interaction such as WhatsApp, Zoom and Skype opens the possibility of attending Foróige training without leaving home. Staff and leaders identified the opportunity to use this time and this method to upskill volunteer leaders in the following areas:

- **Programme development** - how volunteer leaders and members together identify how best the club can meet their needs.
- **Online youth work**- effective use of the Zoom platform for those club activities that can be done online
- **Good practice in club financial management** and supporting the treasurer

- **Facilitator Training** – Climate Justice, Be Healthy Be Happy, Leadership etc.
- **Personal Effectiveness training**
- **Youth work skills training**
- **Understanding climate justice issues**
- **Online and outdoor activities samplers**
- **Exclusive access to one off speakers on volunteering, emotional and physical wellbeing and youth needs during the pandemic**

Further work will be undertaken to identify specific training based on the needs and interests of volunteer leaders

Interclub events

Young people consistently identify interclub events as one of the main attractions to being a member of Foróige. They are also a significant factor in retaining older members. We want to facilitate these as safely as we can during the pandemic.

Interclub events- Level 1

At Level 1 we will allow **outdoor interclub events** with a maximum of 6 clubs all from not more than two DC areas, and to a maximum of 200 people including adults. Social distancing must be applied. Examples of events include talent or sports competitions.

Indoors interclub events can be held with up to 4 clubs from one District Council area with one metre of social distancing for young people and two meters for adults. Activities should be done seated, such as a quiz or talent show. Hand sanitising, attendance list for contact tracing, face coverings and an agreed code of behaviour will all be necessary. Discos or other similar dance events may not take place.

Interclub events - Level 2

At Level 2 we will allow outdoor events for up to two clubs from the same DC area. A maximum of 100 people can attend including adults. Activities can include walks, cycles, beach trips, sports events, outdoor music events. One meter social distancing between young people and two meters between adults. Attendance kept for contact tracing. Hand sanitising must be done before and after.

There will be no indoor interclub events at level 2.

Interclub events at Level 3, 4 and 5.

Remote/online interclub events can take place at Levels 3, 4 and 5. These may include interclub quizzes, cookery events, open mic nights, or joint participation in Foróige programmes or interest groups such as exam support or other shared interest.

There can be no in person interclub events at levels 3, 4 and 5.

Role of District Councils

District Councils provide strong local leadership for Foróige. They initiate and coordinate local and county events; identify needs of young people and leaders, and provide a forum for leaders to support each other.

During this unique club year they have the opportunity to reimagine how they carry out their role.

For example:

- Co-ordinating online courses and interest clubs, drawing members from across the county
- Older member clubs online aimed at their specific needs
- Leader TAB time to support each other
- Coordinating access to suitable premises for level 1 to 3 which clubs could use for occasional real world meetings
- Interacting with club members via social media to maintain a sense of county cohesion
- Planning for real world interclub events based on Foróige guidance
- Identifying leader training needs

Clubs Outdoors

For this unique club year, clubs may have to meet outdoors, when restrictions allow. Young people tell us what they really miss about Foróige is the chance to relax and talk informally. “Walk and Talk” provides this exact opportunity.

For all the examples below, clubs will be asked to observe road safety precautions if using public roads, and the relevant restrictions for each level.

Activities can include:

- Club cycles
- Walk and Talk
- Fun sports days
- Campfire night
- Outdoor coffee and chat morning
- On the spot exercise drills
- Rounders
- Clean ups and Tidy Towns involvement
- Mural or wall painting
- Club “couch to 5k”
- Outdoor Yoga
- Line dancing out of doors
- Kayaking or other socially distant watersports
- Outdoor team sports at level 2
- Sports skills practice at level 3 and 4

The club may agree to meet weekly fortnightly or once a month out of doors on a Saturday or Sunday in daylight, or on an evening in a lit area. In between the club may do online activities. It is all about combining opportunities as works best for the members and leaders.

Programmes List

Young people and leaders have both talked about the need to have some structure and common interests for successful online youth work.

Foróige's programmes can be used online by leaders after they have been trained in how to use them. Some elements are designed for particular age groups. The club can choose which parts to use over a six to eight week period. They can be done online or face to face.

Programmes can include (this is not an exhaustive list):

- Future Proof
- Story Bridge
- Leadership
- Be Healthy Be Happy
- NFTE
- Citizenship
- Empathy
- Real U

Clubs can also develop their own programmes - based on needs and interests. Cookery, First aid, etc.

Leadership for Life

Leaders in particular spoke about how young people enjoy the Leadership programme. In consultation with the leadership team we will develop a national roll out where dates are advertised and young people from all around the country can sign up. Trained volunteers would also sign up to facilitate on courses as suits their availability.

National events

Leaders and young people demonstrated significant enthusiasm for national events. They have said that national events may help give a sense of excitement and shared endeavour.

We propose to identify from clubs and leaders a range of national events and competitions to hold throughout the year, allowing for county and national versions

Before Christmas we will hold two events open to members of clubs which have registered their members. These would presumably be Christmas themed - perhaps focused on charity and one fun event.

From January to May we can hold a number of competitions or themed periods - such as FGT, Storybridge, (if conditions allow), a baking event (to keep up the habit), photography, etc

We will consult leaders and young people for further ideas.

National Events can involve local/Regional /National levels using the template for the National Junior Baking competition, or lead to virtual exhibitions with celebrity judges.

District Councils can lead on these in each county - or could organise one Nationally as part of a coordinated plan and timetable.

Operationalising the plan

There is significant work to be done in a short space of time to operationalise this plan. It is intended to establish sub-groups of club support staff who will work with leaders and young people. The sub-groups will have overall responsibility for their area and will have overall national co-ordination from the Volunteer Development Manager. Significantly, Club Support Staff will be working in teams with volunteer leaders and young people and across regional boundaries to maximise the effectiveness of each initiative.

Proposed Sub-Groups:

- **Online Clubs** – co-ordinate the recruitment, training of volunteer leaders, recruit young people and provide support to online clubs
- **Online Youth Work** – provide specific training to volunteer leaders in online and identify programmes, resources and apps that can be used safely by volunteer leaders and young people
- **Programmes** – source programmes (in addition to Foróige programmes e.g. Circles) and modify for online engagement if required. Develop a timetable of short programmes to be offered locally/regionally/nationally. Recruit volunteer facilitators and young people to engage in the programmes
- **Training** – identify volunteer leaders training needs, develop/adapt training, establish a training calendar, organise facilitators, recruit participants
- **Events** – identify suitable and appropriate events, develop a calendar of events, organise and recruit clubs, members and leaders
- **District Council Engagement** – their role, training in same and co-ordination

All of the above will require input from Marketing and Communications and detailed co-ordination to avoid mixed messages, over communication, and the appropriate promotion of the offerings

This is likely to involve a national social media campaign, focused District Council meetings and other direct meetings with leaders. Communicating with parents and young people will also be essential

Club support staff have been working to support clubs to reopen, but have also been leading in teams on particular tasks, such as the Club Management System (Salesforce), adapting training, and climate ambassadors roll out.

Timeline for the plan

Detail to be finalised, but the Zoom training for volunteers, will roll out in November. As things are so uncertain in early 2021 we are taking most elements month by month and communicating via our new Ezine. Each of the initiatives will have clear targets and KPIs which will track the success, learnings and implementation of each of the initiatives

Appendix 1- Members input

During the listening exercise young people have talked about:

- How restricted their world has become: “school and bedroom”.
- How they have lost so many opportunities in and out of Foróige such as older member events and Transition Year opportunities in school
- How they can feel unmotivated and tired
- Foróige is the only place where they see friends who go to other schools
- How Foróige was such an important outlet for social interaction and relaxation
- Their use of gaming as a means of interacting with their friends online
- They would like Foróige to give them some things to look forward to
- How while they would prefer the real world meetings, online meetings may be better than not meeting at all, if they are planned well like Leadership or the Reference Panel. The murder mystery in Leadership was mentioned positively. Big groups on Zoom can be “chaotic”.
- Their concern for older, vulnerable or lonely people at this time
- The need for Foróige to implement covid 19 safety measures so that young people need not worry about bringing Covid home to elderly relatives
- How they miss interclub events and discos in particular
- The difficulty of getting to know other young people on zoom- and the value of small groups to make it easier
- The value of structured activity and programmes balanced with informal chat- but that Foróige should not resemble online school
- Having prizes to win might be good
- How young people can act together to help others in difficulty during the pandemic
- How much they prefer real world Foróige
- They tend not to pay for online experiences as there is so much free available.

Appendix 2: Leaders and Staff input

During the listening sessions, adult volunteers and staff talked about:

- Young people's need for togetherness
- Their frustration with not being able to provide clubs and groups for young people due to restrictions, lack of premises or lack of leaders
- They asked: what are Foróige's key selling points now?
- Concern about young people losing the culture of Foróige
- Roles for younger or IT savvy volunteers
- Their need to balance the youth work role with keeping themselves and family safe
- The negative impact lockdown had on more vulnerable members
- How they need training to make Zoom more interesting for young people and themselves
- The low take up of online club meetings by both members and leaders when they tried these during the first lockdown
- How Zoom is just a place - what matters is what we do there - just like the real world meeting place is less important than our activities there.
- How some parents and leaders are concerned about young people spending too much time online and Foróige adding to this.
- Keeping involved as volunteers, people who cannot volunteer with young people during the pandemic.
- The value of outdoor activities- even if harder in winter
- Online special interest groups coordinated in the county by the District Council
- A national charity event to bring everyone together
- Using other ways to keep connected with members such as WhatsApp or messenger groups of other social media
- Training for volunteers to keep the motivated while the club or group is not open
- The difficulty of recruiting new members when they cannot go into schools
- The value of Zoom meetings to help them to meet or attend training more often without having to travel
- Possibility of online interclub events
- Leaders view that many young people interact with their friends online already so why would they need leaders for this?
- Need for leaders to have easy to facilitate programmes and activities for young people
- Difficulties with affiliation due to clubs not reopening as normal

Appendix 3: Online platforms and Apps Named by young people

As well as Instagram, YouTube, WhatsApp and Snapchat members talked about some less well known apps and platforms

“**Discord**” - used by members to chat while gaming on other platforms, is an American VoIP, instant messaging and digital distribution platform designed for creating communities. Users communicate with voice calls, video calls, text messaging, media and files in private chats or as part of communities called "servers. According to its own website, People use Discord for all kinds of hanging out: from live karaoke nights, to screenshare group painting, to virtual wedding parties. People create Discord servers for gaming, yoga classes, comedy fan clubs, and even run entire podcasting businesses. Discord is for anyone who could use a place to talk with their friends and communities.

Foróige have researched this and it is not safe to use

House party

Describes itself as a face to face social network. Already check by Foróige and found to be unsuitable for our use.

Xbox

Xbox is a gaming console brand developed and owned by Microsoft. The game console is capable of connecting to a television or other display media. Xbox provides realistic graphics for games.

Among Us

Among Us is an online multiplayer social deduction game developed and published by American game studio InnerSloth and released on June 15, 2018 (Murder in the Dark updated!)

The game takes place in a space-themed setting, in which players each take on one of two roles, most being Crewmates, and a predetermined number being Impostors. "Among Us" is a game about communication and deception. The game splits players into two camps: crewmates and impostors. For crewmates, the objective of the game is to complete a series of tasks and survive.

Dungeons & Dragons

Online (DDO) is a [massively multiplayer online role-playing game](#) (MMORPG) developed by [Turbine](#) for [Microsoft Windows](#) and [OS X](#). The game was originally marketed as Dungeons & Dragons Online: Stormreach, then renamed Dungeons & Dragons Online: Eberron Unlimited upon switching to a hybrid free to play model, and was finally rebranded Dungeons & Dragons Online, with the introduction of [Forgotten Realms](#)-related content.eons and Dragons. Leaders describe it as a great storytelling and character creating exercise.

Appendix 4: Other Opportunities of Note & Considerations

- **ESports** – initiative to create online tournament and chat platform secure for Foróige users to engage in online ESports. Pilot happening before Christmas
 - **Vróige** – Virtual reality pilot – possibility of extending to Clubs
 - **Climate Justice Conference**
 - **European Council Programme**
 - **Canada Circles Programme**
 - **Twinning Foróige Clubs**
 - **Regional Conferences/Seminars**
-
- **Governance** – National Council Elections

Appendix 5: Task groups

Here are the key tasks common across each of the task groups referred to on page 10.

- Choose a liaison person who may attend meetings with a representative from each other group for coordination purposes
- Identify what success will look like for the task group in line with the purpose of Foróige and the World of Opportunities plan
- Identify two staff to liaise with a group of members and leaders who act as a reference group. Recruit leaders and members to this group.
- Develop, plan and time line for this theme in line with the purpose of Foróige and the World of Opportunities plan
- Identify key messages for staff, young people and leaders for this theme
- Consider the countrywide view, rather than any particular region
- Identify resources that will be required – e.g. other staff, budget,
- Identify barriers and mitigations
- Identify what is not within your remit (Reference key considerations on page 2 and other groups)
- Be flexible with timeframes so we coordinate across all groups
- Monitor progress against targets
- What has been done before that can be reused or adapted (plans, training campaigns, event templates)

Have a first draft of what you might do by Friday 13th November.

Task group 1

Suggested membership: Gail, Sinead Carolan and Frances

Online Clubs – to provide online club opportunities for young people whether already in Foróige or not

To consider:

Are we setting up a new region for online clubs?

Local national recruitment campaign specific to online clubs

Recruiting from existing leaders and past members for online clubs

Additional or altered recruitment steps for leaders

How to recruit members for these clubs

How these are recorded in salesforce

How you and these interact with other leaders, staff and clubs

Task group 2

Suggested membership: Erica, Michelle, Sinead Kennedy, Bridget

Online Youth Work / Social media engagement – provide specific training to volunteer leaders in online. Support this plan with targeted planned social media campaigns to inform and recruit.

Training leaders and staff in Zoom, Kahoot, Among Us, online youth work

Promoting use of online youth work to clubs which might normally meet in person

Use of social media as youth engagement and youth work

Including developing and designing social media campaigns in conjunction with the communications team and the events group

Task group 3

Suggested membership: Gail, Danny, Edel, Eimear, Leslie, Cathy, Cyril

Programmes – aim to ensure young people have access to relevant programmes through their clubs or through the organisation if the clubs do not open.

This may involve:

A timetable of short programme, both Foróige programmes and others, to be offered locally/regionally/nationally.

Recruiting volunteer facilitators and young people to engage in the programmes

Modify programmes for online use as needed.

How will these programmes be offered online locally regionally and nationally

National level programmes so young people can meet others

Time table for these

Club support staff may lead on a number of local programmes which could be signed up for by others around the country

Liason with the DC group to ensure DCs can drive this in their area

How do they match local and national?

What can be done locally what should be locally – but also national offerings- eg Leadership BHBH

Task Group 4

Training – ensure there is a local, regional and national programme of training for members and leaders which supports their involvement in Foróige through the world of opportunities plan.

Suggested membership: John D, Yvonne, Martin, Sinead Carolan, Brid, Bridget

Elements of the programme

Local/ regional complimented by national

Not including Starting out and CPAP

May include one off inputs by guest experts

See plan list of training on page 6 and 7

Create a national training calendar and sign up mechanism

Training / seminars for young people

Task group 5

Events – ensure there is a calendar of national events with local feeder events to motivate members and leaders and create a sense of joint endeavour and opportunity.

Suggested membership: Rosie, Geraldine, Jean, Alan, Adam, Alice, Andy

Elements:

Foróige's got Talent needs to be part of this

What can be done before Christmas/ or Christmas themed? At least one event.

Local regional national based on the baking competition model

What would bring the organisation together, create sense of excitement and drive participation

Other competitions, virtual exhibitions etc.

Liaise with comms for national support and prizes

These events are most likely to be online

Task group 6

District Council Engagement – Support District Councils to be able to lead the world of opportunities plan locally

Suggested membership: Gerry, Eamonn, Emma, Bernie, Alan

Involve DC in leading the plan locally

Communications plan to DC

What practically a DC could do- as examples to get them thinking outside the box?

Key messages for Dc – affiliation, buy in, Plan,

Coordination of local events and clubs

Cross club work and leadership