

JOB DESCRIPTION	
PROJECT:	YOUNG ADOLESCENT MALE SUPPORT PROJECT
JOB TITLE:	YOUTH & FAMILY SUPPORT WORKER (NORTH ROSCOMMON)
TYPE OF CONTRACT:	FIXED TERM
HOURS:	35 HOURS PER WEEK MINIMUM
BASE:	BALLAGHADERREEN/CASTLEREA
ANNUAL LEAVE:	29 DAYS PER YEAR (PRO-RATED)

About Foróige

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The organisation aims to enable young people to involve themselves consciously and actively in their own development and the development of society. Foróige employs over 400 staff and involves thousands of volunteers in the creation and delivery of high-quality services to young people through the operation of over 600 Foróige Clubs and over 140 General Youth Services and Special Projects. These community-based and community-supported initiatives are run throughout the country, in rural and urban environments, and generally in partnership with various voluntary and statutory agencies. The organisation is a registered charity and is supported by a combination of statutory, philanthropic and corporate funding. Foróige is an equal opportunity employer and is committed to a policy of Equality of Opportunity in its employment practices.

Role information

The aim of the Young Male Adolescent Support Project is to provide intensive support to young adolescent males in partnership with their Families in the North Roscommon area. The Youth & Family Support Worker will work as part of the wider Roscommon Family Support Services Team and PPFS structure. The target group for this service is primarily young males aged 10-18 from across the North Roscommon area.

This Project arose out of a clearly identified need to respond in a comprehensive, holistic way to the needs of particular young males who are experiencing adversities, in particular those at level 2 and 3 of the Hardiker model. The project is an experiential, resilience building

programme designed to promote positive coping capacities and the maintenance of a sense of self in the face of stressful and difficult circumstances

Key Responsibilities

The successful candidate will be employed and case managed by Foróige and funded by TUSLA and will be given a fixed term contract of employment. It must be understood however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

The duties of the Project worker in carrying out any functions, which may be involved in or arise out of the appointment, shall be as notified by the board of Foróige and/or its Chief Executive and/or the nominee of the Chief Executive from time to time. These duties will include but are not limited to:

- Carry out assessment of individual family/young person needs in partnership with family and other key personnel.
- Formulate and implement a plan of work designed to meet the young person's needs.
- Meet with referrers to discuss the needs of individual families/children/young people.
- To provide specialised developmental programmes to help young adolescent males learn new skills to deal with the difficult issues they face in their lives in constructive and resourceful ways.
- Provide practical support / emotional support to young males and their families
- To maintain young males in their families and to minimise the occasions when a child/young person may have to be received into care.
- To build appropriate professional relationships with families and young people
- Work as part of a team in organising and running programmes for those attending the project.
- Work with young people on a one to one and group level,
- Respond to families in crisis.
- Adhere to Foróige procedures.
- Commitment to continuing professional development
- Maintain records in line with Family Support operating procedures and in line with current data protection legislation.
- Attend team and other meetings including case conference and family meetings as required.
- Work in line with the Family Support Service Standard Operation Procedures
- Participate in out-of-hours work, weekend work, and residential trips as required.
- Work in conjunction with other agencies, schools and community groups in servicing the needs of families, children and young people in the area.

- Any such other relevant requirements as the board of Foróige and/or its Chief Executive Officer or nominee shall deem necessary for the effective implementation of Foróige's policy and programmes.

ELIGIBILITY CRITERIA

Qualifications and Experience (E) = Essential, (D) = Desirable

Candidates must, on the latest date for receiving completed application forms for the office possess:

- Education to Degree standard preferably in Youth / Community Work (note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications) **(E)**
- A minimum of 2 years employment (working with vulnerable children and families) in a similar or related field **(D)**
- Knowledge and understanding of Foróige, and TUSLA Family support projects based in Roscommon. **(D)**
- Experience of planning, implementing and reviewing programmes and interventions with children and families in the community **(D)**
- Car owner and full driving licence **(E)** Category D driving licence an advantage **(D)**
- Ability to engage with the target group **(E)**

Person Specification (all Essential requirements)

- Ability to build and maintain effective relationships with young people
- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Ability to plan and organise self and work load effectively
- Positive and flexible approach to working as part of a team
- Ability to follow organisational guidelines and processes.

Requirements of all Foróige staff (all Essential requirements)

- Commitment to the purpose of Foróige and to work within the values, policies and procedures of the organisation
- To act consistently in a professional manner at all times
- To participate in regular supervision with your line manager
- Flexibility in relation to hours of work to meet the needs of the work. Work during unsocial hours may be required.
- Identify training needs with your line manager and participate in training opportunities appropriate to the role
- To undertake other duties as may be requested by the board of Foróige and /or the Chief Executive Officer of Foróige or their nominee from time to time

Additional Considerations for the Role

- Funding:** It must be understood that if the funding for the post is discontinued the post holder's contract may be terminated.
- Medical:** The successful candidate will be required to complete a medical questionnaire / undergo a pre-employment medical.
- Garda vetting:** As our work involves contact with young people, candidates under consideration for employment in Foróige will be subject to Garda vetting.
- References:** The successful candidate will undergo 2 reference checks before commencing employment with Foróige.
- Annual Leave:** The Project Worker will be entitled to 29 days annual leave pro rata plus public holidays. The needs of the job must be considered when applying to take this leave.
- Salary:** This will be based off of the Foróige Youth Officer salary scale: €35,632, €37,116, €38,599, €40,084, €41,568, €43,056, €44,543, €46,761, €48,979. The salary for this position will be discussed with the successful candidate upon appointment.
- Travel:** This post will involve some domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.
- Base:** The employment base for this post will be in co. Roscommon. Exact location to be confirmed upon appointment.
- Applications:** Applications should be made by way of the Foróige job application form which is available [here](#)

Note: A panel may be formed from which future positions funded from a variety of sources may be filled.