



**Job Title:** Early Intervention & Family Support Worker

**Number of Post(s):** 1

**Location:** Christchurch Dublin 8

Foróige is an independent, non-profit national voluntary youth organisation engaged in out of-school youth development and education. The organisation enables young people to involve themselves consciously and actively in their own development and the development of society. Foróige employs over 500 staff and involves thousands of volunteers in the creation and delivery of high-quality services to young people through the operation of over 400 Foróige Clubs, the Big Brother Big Sister Programme and over 140 General Youth Services and Special Projects - including over 40 Youth Diversion Projects.

### **Role information**

The Dublin 8 Youth Engagement & Family Support Project is managed and provided by Foróige and funded by Tusla. The two Project Workers in this project work as part of the Foróige Dublin South team and will be based in Dublin 8. There is currently a vacancy for one Project Worker to work with young people aged 8-11 in a youth work setting as well as with parents and families in a support context.

This project aims to address anti-social behaviour in the community by providing;

- Youth Work interventions and supports for young people aged 8-11 identified as at risk or requiring additional supports
- Family Support for parents and families of vulnerable and at-risk teenagers.

The project offers developmental and practical support for young people, providing a safe, supportive environment in which young people can explore and gain understanding of their strengths as well as their physical, mental and personal health needs.

Interventions are delivered on a one to one or small group basis depending on need and demand. Interventions will be experiential, pro social resilience building programmes designed to promote positive coping capacities in the face of stressful and difficult circumstances

The project ultimately aims to engage young people in other youth work and appropriate activities within their community.

The Family Support element of the work focuses on providing parental and family support and skills development to families referred by local Youth Projects and Tusla, to examine family dynamics and address behaviours and attitudes that impact negatively on the community.

### **Key Responsibilities**

The successful candidates will be employed by Foróige and will be given a contract of employment. It must be understood however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

The duties of the Youth & Family Support Worker will include but are not limited to:

- Liaising with Tusla, schools, other agencies, projects and individuals including youth work staff to recruit and engage young people aged 8-11 deemed to be at risk or requiring additional supports
- Engaging with Tusla and local Garda Youth Diversion Projects to identify families requiring parental or family support that will impact on young people's behaviour within the community.
- Designing and facilitating individually tailored programmes of one to one and/ or group work support for each young person or parent referred
- Liaising with relevant professionals and external agencies to identify the needs, supports available and desired outcomes for participants
- Providing outreach and supporting young people to engage in mainstream Youth Work and other community services
- Engaging targeted parents in a process of learning and development that will enable them to examine their own and their child's attitudes and behaviours and aid them to support their child to make positive lifestyle choices that will protect them from involvement in harmful or socially unacceptable behaviours
- Working in partnership with the other Youth Officer to design, implement and evaluate project activities
- Reporting on work done to the Senior Youth Officer, Foróige and Tusla as required.
- Any such other duties as the board of Foróige and/or The Chief Executive or their nominee shall deem necessary for the effective implementation of the policies and programmes of Foróige.

**Professional Qualifications and Experience (E) = Essential, (D) = Desirable**

- Education to National Degree standard preferably in Youth / Community Work (note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications) **(E)**
- A minimum of 1-year relevant work experience **(E)**
- Paid or voluntary, experience working with vulnerable young people **(D)**
- An understanding of Youth Work and Community Work methodologies **(D)**

**Person Specification (all Essential requirements)**

- Ability to build and maintain effective relationships with young people and parents
- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships
- Excellent standards of accuracy and attention to detail
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to working as part of a team
- Good written communications skills, including ability to draft summary information.
- Ability to follow organisational guidelines and processes.
- Good computer skills, including Word, Excel, Internet, PowerPoint and Social Media

**Requirements of all Foróige staff (all Essential requirements)**

- Commitment to the purpose of Foróige and to work within the values, policies and procedures of the organisation
- To act consistently in a professional manner at all times
- To participate in regular supervision with your line manager
- Flexibility in relation to hours of work to meet the needs of the work. Work during unsocial hours may be required.
- Identify training needs with your line manager and participate in training opportunities appropriate to the role

**Benefits**

**Salary:** This will be based off of the Foróige Youth Officer Salary scale: €36,701 €38,229, €39,757, €41,287, €42,815, €44,348, €45,880, €48,164, €50,448. Starting point for this role will be between point 1 and point 2.

**Annual Leave:** 29 days annual leave plus Good Friday

**Pension:** Contributory pension benefits.

**Training & Development:** Structured onboarding together with a 9-day Foróige Induction Programme. Ongoing CPD.

**Study Leave:** Up to 5 days paid Study Leave per year of course.

**Organisation Culture:** Support & Supervision policy and practises that supports your professional development.

**EAP:** 24/7 Employee Assistance.

**Career Break:** Up to 2 years Career Break after 3 years' service.

**Unpaid Leave:** Up to 6 months Unpaid Leave Break after 1 year service

**Flexible Work:** Flexible work practices that support work life balance.

**Maternity and Paternity Benefit:** Top up Maternity and Paternity Benefit pay.

### **Other Information**

**Garda vetting:** Candidates under consideration for employment in Foróige will be subject to Garda vetting.

**Hours of work:** You will be expected to work a minimum of 35 hours per week. The position will require flexibility in relation to working hours. It is expected that you will work some late evenings/ nights per week and some weekend work.

**Travel:** This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

**Application:** Please apply using the application form available [here](#).