



## CHIEF EXECUTIVE OFFICER

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Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The organisation enables young people to involve themselves consciously and actively in their own development and the development of society. Foróige employs over 600 staff and involves thousands of volunteers in the creation and delivery of high-quality services to young people through the operation of over 400 volunteer-led Foróige Clubs, Mentoring Programme and over 140 Youth Services and Special Projects.

### THE POSITION

Reporting to the Board of Directors, the Chief Executive Officer (CEO) is the highest-ranking executive with responsibility for the leadership, management and administration of Foróige in line with the purpose and values of the organisation. By working closely with and liaising with the Chairperson of the Board, the appointee will lead, manage, support and inspire the Senior Management Team, Management Team, Staff, Volunteers and other Stakeholders to ensure the delivery of the organisations strategic plan.

The CEO will be a key ambassador for Foróige while ensuring the delivery of high-quality services for young people, securing resources, and ensuring organisational effectiveness and sustainability. They will also perform the critical role of advocating for young people and be one of the primary advocates of youth work within the youth work sector at a time when Ireland has one of the largest youth populations in Europe.

## REQUIREMENTS

Suitably qualified and interested candidates will be operating at or near CEO standing with an exemplary track record of leadership in an organisation of relevant size, scale and complexity. Experience in a not-for-profit, voluntary or public sector environment is desirable.

The Board is seeking an inspirational leader, who will bring strong strategic, advocacy, governance and operational capabilities to the organisation. In addition to possessing a strong affinity with the purpose of Foróige, the appointee will require well-honed commercial and organisational skills, coupled with financial acumen and a proven track record of leadership and management. An exceptional communicator, the appointee will champion youth development.

## REMUNERATION

A competitive remuneration package will be on offer to the successful candidate.

## HOW TO APPLY

If you believe that you meet the requirements necessary to take on this important role, please submit a comprehensive Curriculum Vitae via the available **'Apply Option'** in strictest confidence, for the attention of **Eilish Devine, Practice Leader** of our retained executive search partners, **Principal Connections – executive search** on or before **12 noon on Friday 28<sup>th</sup> March 2025**.

For a confidential discussion please contact **Eilish Devine** on **+353 (0)1 703 88 09**.

## ADDITIONAL INFORMATION

Principal Connections is acting as an employment agency and has been retained to manage this key appointment.

We are committed to a policy of equal opportunity and encourage applications under all nine grounds of the Employment Equality Act.

Candidates for this post will be sourced through both an advertised selection and executive search process.

Please note that any offer of employment will be made subject to satisfactory reference checks as well as any other background checks and assessments considered appropriate to the process.

By applying for this vacancy with Principal Connections, you accept the Term's & Conditions, Privacy Policy, and Cookies Policy which can be found on our website [www.principalconnections.com](http://www.principalconnections.com)



## ABOUT PRINCIPAL CONNECTIONS

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