

Job Title: Project Worker, Foróige Galway Youth & Family Support Service

Number of Posts & Contract Type: 1 x Ongoing

Location: Galway City & County

About Foróige

At Foróige, you're not just taking on a job- you're joining a movement that empowers young people and transforms communities. With over 600 dedicated staff and thousands of volunteers, we work together to create impactful change through innovative programmes, clubs, and services.

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The purpose of the organisation is to enable young people to involve themselves consciously and actively in their own development and the development of society.

About the Project

The aim of the Youth & Family Support Service is to support children, young people and their families who are experiencing difficulties at home or within the community.

The Youth & Family Support Worker will work as part of the wider Galway Youth and Family Support Services Team and PPFS structure. The target group for this service is primarily young people aged 10-18 and their families from across the Galway area.

The role arose out of a clearly identified need to respond in a comprehensive, holistic way to the needs of particular young people and their families who are experiencing adversities, in particular those at level 2 and 3 of the Hardiker model. The role is centered around an experiential, resilience building programme designed to promote positive coping capacities and the maintenance of a sense of self in the face of stressful and difficult circumstances.

Key Responsibilities

The successful candidate will be employed and case-managed by Foróige and funded by TUSLA and will be given a contract of employment. It must be understood however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

The duties of the worker in carrying out any functions, which may be involved in or arise out of the appointment, shall be as notified by the board of Foróige and/or its Chief Executive and/or the nominee of the Chief Executive from time to time. These duties will include but are not limited to:

Youth Focus

- Assess the needs and interests of young people referred carrying out home visits and outreach as necessary.
- Develop and implement programmes based on the identified needs.
- Support young people either in one to one support or via personal development groups.
- Deliver programmes that promote youth participation.
- Work collaboratively with Tusla and other referrers to meet the needs of children/young people.
- To build appropriate professional relationships with families and young people and encourage families and young people to identify support needs at an early stage.
- Work as part of a team in organising and running programmes for those attending the project.
- Promote Foróige as a source of support for young people in the community.

Family Focus

- Carry out assessment of the young person's needs in partnership with the family and other key personnel.
- Facilitate the Meitheal model where appropriate as support for families
- Promote Foróige as a source of support for parents and families in the community

General Focus

- Adhere to Foróige and Tusla procedures.
- Attend training to update knowledge and skills in the area of Youth and Family Services including volunteer recruitment training and support.
- Maintain records in line with Foróige operating procedures and in line with current data protection legislation.
- Attend team and other meetings including case conference as required.
- Carry out review/evaluation of the effectiveness, efficiency and quality of service.
- Contribute to the on-going development of the service.
- Participate in out-of-hours work, weekend work, and residential trips as required.
- Work in conjunction with other agencies, schools and community groups in servicing the needs of families, children and young people in the area.
- Identify gaps in service provision in the area and work in collaboration with the community in addressing these gaps.
- Recruit suitable leaders/volunteers/students for the service who will assist in the delivery of programmes in line with Foróige guidelines.
- Any such other reasonable duties as the National Council and / or the Chief Executive or the nominee of the Chief Executive shall deem necessary for the effective implementation of the policy and programmes of Foróige and the Galway Foróige Youth and Family Support Service.



Professional Qualification, Experience

(D: Desirable; E: Essential)

- Education to National Diploma or Degree standard in Social Care field or other relevant areas. (E)
- A minimum of 1 year employment (working with vulnerable children and families) in a similar or related field (E)
- Knowledge and understanding of Foróige, and TUSLA Family support services based in Galway. (D)
- Experience of planning, implementing and reviewing programmes and interventions with children and families in the community (D)
- Car owner and full driving licence (E) Category D driving licence an advantage (D)
- Ability to engage with the target group (E)

Person Specification (Essential)

- Ability to build and maintain effective relationships with young people
- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Ability to plan and organise self and work load effectively
- Positive and flexible approach to working as part of a team
- Ability to follow organisational guidelines and processes.

Benefits to Support You

Salary: The salary for this position will be discussed with the successful candidate upon appointment. Foróige Youth Officer Scale: €38,558, €40,163, €41,769, €43,376, €44,982, €46,592, €48,201, €50,601, €53,001 per annum and pro-rated for part time hours.

The highest starting point for this role will be point 1.

Annual Leave: 29 days annual leave plus Good Friday per annum pro-rated. The needs of the job must be considered when applying to take this leave.

EAP: 24/7 Employee Assistance.

Pension: Contributory pension benefits.

Bike to Work Scheme

Commuter Travel Tax Saver Ticket

Training & Development: Structured onboarding together with a 9 day Foróige Induction Programme. Ongoing CPD.

Study Leave: Up to 5 days paid Study Leave per year of course.

Organisation Culture: Support & Supervision policy and practices that supports your professional development.

Progression Opportunities

Career Break: Up to 2 years Career Break after 3 years' service.

Unpaid Leave: Up to 6 months Unpaid Leave Break 1 year service.

Flexible Work: Flexible work practices that support work life balance.

Maternity and Paternity Benefit: Top up Maternity and Paternity Benefit pay.

Other Information

Garda vetting: Candidates under consideration for employment in Foróige will be subject to Garda vetting.

Visa: Foróige is not in a position to sponsor work permit applications. All applications should hold a valid work permit and permission for ROI.

Hours of work: The Project Worker will be expected to work a minimum of 35 hours per week. Please note this position will require flexibility in relation to working hours. It is expected that the Project Worker will work before, during and after school hours.

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Applications: Please complete the Foróige Application form online [here](#)

All information related to Foróige, our annual report, our work, our projects and services is available on our website - please see www.foroige.ie for additional information.