

Job Title: Youth Officer

Number of Post(s) & Contract Type: 1 x Fixed Term Contract (1 year secondment cover)

Location(s): The CRIB Youth & Family Support Project, Rockwood Parade, Sligo, F91 TC2W

About Foróige

At Foróige, you're not just taking on a job- you're joining a movement that empowers young people and transforms communities. With over 600 dedicated staff and thousands of volunteers, we work together to create impactful change through innovative programmes, clubs, and services.

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The purpose of the organisation is to enable young people to involve themselves consciously and actively in their own development and the development of society.

About the Project

The CRIB Youth & Family Support Project seeks to enhance the life chances of the young people and to assist them fulfil their potential.

The project is managed by Foróige in partnership with Tusla, Child & Family Agency and combines the expertise of both agencies to deliver a community-based resource. The CRIB Youth & Family Support Project provides a range of developmental and educational programmes and activities for young people aged 10 to 18 years in particular targeting young people and families who are at risk of or currently experiencing personal, educational, family or social difficulties including young people from identified areas of disadvantage, minority groups and those referred to the project.

Young people are referred from Tusla, HSE services, the education sector, other Community & Voluntary agencies, Parents and Young people may also self-refer. Programmes are provided to enable young people develop knowledge, skills and attitudes particularly in the areas of personal effectiveness, social competence, character development, educational achievement and community development. Programmes are organized to address specific areas of need or of concern.

Key Responsibilities

The Youth Officer will be employed by Foróige and will be given a contract of employment. It must be understood however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

Key Responsibilities

The duties of the Youth Officer shall be notified by the Board of Foróige and/or their nominee. The function is achieved through fulfilling the main duties outlined below:

The duties of the Project Worker shall be notified by the board of Foróige and/or its Chief Executive or nominee. These duties will include, but are not limited to:

- Recruit and actively engage young people, in particular those with higher levels of need aged 10-18 years in positive family and community-based programmes to support their development
- Designing, organising, implementing and administrating of educational and support programmes with targeted groups of young people or individuals during unsocial hours, late evenings / nights and weekends
- As necessary participate in meetings such a CPC, Core Group meetings, Meithaels and other interagency meetings
- Carry out assessments and develop needs led programmes / individual plans using logic modelling including pre and post testing and qualitative analysis
- Maintain files and records pertaining to engagement of young people in line with policy, legislation and best practice
- Maintain contact with parents and other professionals on a daily, weekly basis via phone and meeting as required
- Manage Social Media connectedness with young people and parents on a daily and weekly basis
- Seek funding opportunities to enhance and add value to the delivery of service
- Ensure young people and parents in targeted communities within the catchment area of the service through specialised developmental programmes are engaged
- Be responsive to needs and provide an integrated approach to family support and youth work by working closely with, and involving other agencies
- Contribute to the 5 National Outcomes for Children
- Any such other relevant duties as the board of Foróige and/or the Chief Executive or the nominee of the Chief Executive shall deem necessary for the effective implementation and the policy and programmes of Foróige and the CRIB Youth & Family Support Service

Professional Qualification, Experience

(D: Desirable; E: Essential)

- Education to National Degree standard (note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications) (E)
- A minimum of 1 years' relevant work experience (E)
- Paid or voluntary, experience working with young people (D)
- An understanding of Youth Work and Community Work methodologies (D)
- Access to a car and full driving licence (E)
- Experience in facilitating programmes with young people and Parents (D)
- Training in Parents Plus Adolescent programme (D)
- Knowledge of agencies providing services for young people in Sligo (D)

Person Specification (Essential)

- Ability to build and maintain effective relationships with young people
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to working as part of a team
- Excellent verbal and written communication skills
- Ability to follow organisational guidelines and processes
- Knowledge and experience of systems, processing and administration
- Flexibility in relation to hours of work to meet the needs of the work

Benefits to Support You

Salary: Foróige Youth Officer **Salary scale:** €38,558, €40,163, €41,769, €43,376, €44,982, €46,592, €48,201, €50,601, €53,001

Annual Leave: 29 days annual leave plus Good Friday

EAP: 24/7 Employee Assistance

Pension: Contributory pension benefits

Bike to Work Scheme

Commuter Travel Tax Saver Ticket

Training & Development: Structured onboarding together with a 9 day Foróige Induction Programme with Ongoing CPD

Study Leave: Up to 5 days paid Study Leave per year of course

Organisation Culture: Support & Supervision policy and practices that supports your professional development

Progression Opportunities

Career Break: Up to 2 years Career Break after 3 years' service

Unpaid Leave: Up to 6 months Unpaid Leave Break 1 year service

Flexible Work: Flexible work practices that support work life balance

Maternity and Paternity Benefit: Top up Maternity and Paternity Benefit pay

Other Information

Garda vetting: Candidates under consideration for employment in Foróige will be subject to Garda vetting

Hours of work: This is a full time role and you will be expected to work a minimum of 35 hours per week. The position will require flexibility in relation to working hours. It is expected that you will work some late evenings/ nights per week (for full time this will be up to 3 late evenings) and some weekend work

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates

Applications: Please complete the Foróige Application form online [here](#)

All information related to Foróige, our annual report, our work, our projects and services is available on our website - please see www.foroige.ie for additional information

Foróige is not in a position to sponsor work permit applications. All applications should hold a valid work permit and permission for ROI