



PEACEPLUS
Northern Ireland - Ireland



Sligo County Council

A project supported by PEACEPLUS; a programme managed by the Special EU Programmes Body (SEUPB)



Job Title: Digital Programme Senior Youth Officer (SYO), Sligo PeacePlus.

Number of Posts & Contract Type: 1 SYO on a fixed-term, 12-month contract.

Location: The CRIB, Rockwood Parade, Co Sligo (County Wide)

About Foróige

At Foróige, you're not just taking on a job - you're joining a movement that empowers young people and transforms communities. With over 600 dedicated staff and thousands of volunteers, we work together to create impactful change through innovative programmes, clubs, and services.

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The purpose of the organisation is to enable young people to involve themselves consciously and actively in their own development and the development of society.

About the Project

Digital PEACEPLUS harnesses the potential of digital skills - animation, broadcasting, filmmaking, podcasting, games development - to bring people from diverse communities together through digital content creation. This project relies on proactive social inclusion and promoting intergenerational collaboration. Through structured digital skills development, participants gain new talents and engage with new people. Together, they will create innovative content that reflects their new relationships. Participants develop a greater voice. Everyone is welcome to take part and contribute to the programme's overall journey, regardless of age, background, or prior experience. The project builds capacity in key areas: enhancing cultural awareness, promoting intergenerational activities, developing skill sets, and engaging in cross-community activities.

The Senior Youth Officer will enable young people to engage in a suite of innovative, cutting-edge digital skills programmes and initiatives that equip them with the skills, values, and competencies necessary to excel in the digital era, and to use these skills to benefit their communities.



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To ensure the highest standards of Digital Youth Work and to facilitate maximum impact across the lifetime of this project and beyond, this post will maintain a formal functional link with the national Foróige Go Digital Youth Work Team. The Senior Youth Officer will act as a key local exemplar for the national strategy, receiving support and specialist expertise to develop digital youth work and programmes, and, in turn, contributing local learning and innovation back to the national network for continuous quality assurance and programme enhancement.

Key Responsibilities

The Senior Youth officer will be employed by Foróige and will be issued a one-year contract of employment. It must be understood, however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

Key Responsibilities

The duties of the Senior Youth Officer shall be notified by the Board of Foróige and/or their nominee. The function is achieved through fulfilling the main duties outlined below:

- Lead the development, delivery and monitoring of a programme that utilises digital skills to empower individuals and serve as a conduit for cultural exchange, social understanding, and employment opportunities
- Responsible for the design, organisation, coordination and implementation of educational and support programmes with young people, including a range of creative technology opportunities, including digital photography, video production, coding, 3D printing, music and music technology and the suite of Foróige Go Digital Youth Work programmes
- Establish and incorporate technology and digital media programmes in line with the delivery targets of the PEACEPLUS Programme
- Organise collaborative digital projects that involve young people and older adults working together to create meaningful digital content. Monitor and evaluate the impact of intergenerational activities on participants' relationships and understanding.
- Organise appropriate public events designed to give recognition to young people for learning or achievement, and or to promote the project in the area in line with the PEACEPLUS programme aims and objectives
- Co-ordinate the day-to-day operation of the programme and manage the expenditure of the agreed programme budgets
- Deliver and evaluate all programmes to ensure outcome focused results in line with the PEACEPLUS Programme
- Provide line management support and supervision to Digital Programme staff under this PEACEPLUS Programme
- Report to the Foróige Manager



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- Any such other relevant duties as the board of Foróige and/or the Chief Executive or the nominee of the Chief Executive shall deem necessary for the effective implementation of Foróige's policy and procedures and the PEACEPLUS Programme

Professional Qualification, Experience

(D: Desirable; E: Essential)

- Education to National Degree standard. (note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications) (E)
- A minimum of 2 years' relevant work experience (E)
- Experience in establishing, leading and coordinating new and innovative responses to youth needs.
- Knowledge and experience of Foróige digital programmes (D)
- Knowledge and experience of digital youth work (D)
- Ability to meet the demands of the PEACEPLUS programme (E)
- Paid or voluntary, experience working with young people (D)
- An understanding of Youth Work and Community Work methodologies (D)
- Access to a car and full driving licence (E)

Person Specification (Essential)

- Ability to build and maintain effective relationships with young people
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to working as part of a team
- Excellent verbal and written communication skills
- Ability to follow organisational guidelines and processes.
- Knowledge and experience of systems, processing and administration
- Flexibility in relation to hours of work to meet the needs of the work.

Benefits to Support You

Salary: Foróige Senior Youth Officer Salary scale: €54,469, €56,496, €58,528, €60,556, €62,582, €64,606

The highest starting point for this role will be point 1.

Annual Leave: 29 days annual leave plus Good Friday.

EAP: 24/7 Employee Assistance.

Pension: Contributory pension benefits.



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Bike to Work Scheme

Commuter Travel Tax Saver Ticket

Training & Development: Structured onboarding together with a 9 day Foróige Induction Programme. Ongoing CPD.

Study Leave: Up to 5 days paid Study Leave per year of course.

Organisation Culture: Support & Supervision policy and practices that supports your professional development.

Progression Opportunities

Career Break: Up to 2 years Career Break after 3 years' service.

Unpaid Leave: Up to 6 months Unpaid Leave Break 1 year service.

Flexible Work: Flexible work practices that support work life balance.

Maternity and Paternity Benefit: Top up Maternity and Paternity Benefit pay.

Other Information

Garda vetting: Candidates under consideration for employment in Foróige will be subject to Garda vetting.

Hours of work: This is a Full Time role and you will be expected to work a minimum of 35 hours per week. The position will require flexibility in relation to working hours. It is expected that you will work some late evenings/nights per week (for full time this will be up to 3 late evenings) and occasional weekend work will be required.

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Applications: Please complete the Foróige Application form online [here](#).



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Northern Ireland Executive



Comité um Fhorbairt Pobail Aistiall Shligigh
Sligo Local Community Development Committee

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All information related to Foróige, our annual report, our work, our projects and services is available on our website - please see www.foroige.ie for additional information

Foróige is not in a position to sponsor work permit applications. All applications should hold a valid work permit and permission for ROI.