



PEACEPLUS
Northern Ireland - Ireland

Co-funded by the
European Union  UK Government 
 



Sligo County Council

A project supported by PEACEPLUS; a programme managed by the Special EU Programmes Body (SEUPB)



Job Title: Digital Programme Youth Officer, Sligo PeacePlus.

Number of Post(s) & Contract Type: 1 Youth Officer on a fixed-term, 12-month contract.

Location: The CRIB, Rockwood Parade, Co Sligo (County Wide)

About Foróige

At Foróige, you're not just taking on a job - you're joining a movement that empowers young people and transforms communities. With over 600 dedicated staff and thousands of volunteers, we work together to create impactful change through innovative programmes, clubs, and services.

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The purpose of the organisation is to enable young people to involve themselves consciously and actively in their own development and the development of society.

About the Project

Digital PEACEPLUS harnesses the potential of digital skills - animation, broadcasting, filmmaking, podcasting, games development - to bring people from diverse communities together through digital content creation. This project relies on proactive social inclusion and promoting intergenerational collaboration. Through structured digital skills development, participants gain new talents and engage with new people. Together, they will create innovative content that reflects their new relationships. Participants develop a greater voice. Everyone is welcome to take part and contribute to the program's overall journey, regardless of age, background, or prior experience. The project builds capacity in key areas: enhancing cultural awareness, promoting intergenerational activities, developing skill sets, and engaging in cross-community activities.

The Youth Officer will enable young people to engage in a suite of innovative, cutting-edge digital skills programmes and initiatives that equip them with the skills, values, and competencies necessary to excel in the digital era, and to use these skills to benefit their communities.



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Key Responsibilities

The Youth Officer will be employed by Foróige and will be given a one-year fixed-term contract of employment. It must be understood, however, that if the position becomes redundant at any time during the contract period, or if funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

Key Responsibilities

The duties of the Youth Officer shall be notified by the Board of Foróige and/or their nominee. The function is achieved through fulfilling the main duties outlined below:

- Working in conjunction with the Senior Youth Officer to develop innovative programmes and interventions to enable project participants to develop digital skills that serve as a conduit for cultural exchange, social understanding, and employment opportunities
- Designing a digital youth work programme that responds to the needs and interests of the young people, incorporating an intergenerational element in line with the delivery targets of the PEACEPLUS Programme
- Engaging, building and maintaining strong, positive relationships with the target audience
- Establish and incorporate technology and digital media programmes in line with the delivery targets of the PEACEPLUS Programme
- Engaging the young people in a process of learning and development
- Designing, implementing and evaluating creative, culturally appropriate and responsive outcomes-focused plans and interventions for project participants.
- Ensuring compliance with Foróige policies, procedures and guidelines.
- Building and maintaining relationships with local stakeholders, particularly other services engaged with young people in the catchment area.
- Administration, systems, budget and resource management
- Working collaboratively as part of the wider Foróige team.
- Any such other relevant duties as the board of Foróige and/or the Chief Executive or the nominee of the Chief Executive shall deem necessary for the effective implementation of Foróige's policy and procedures and the PEACEPLUS Programme



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Professional Qualification, Experience

(D: Desirable; E: Essential)

- Education to Degree standard, preferably in the area of Youth/Justice/Social/Community Work (E) (candidates with exceptional relevant work experience may also be considered in lieu of degree qualifications)
- Relevant paid or voluntary experience of working with young people (E)
- Knowledge and experience of Foróige digital programmes (D)
- Knowledge and experience of digital youth work (D)
- Paid or voluntary, experience working with young people (D)
- An understanding of Youth Work and Community Work methodologies (D)
- Access to a car and a full driving licence (E)

Person Specification (Essential)

- Ability to build and maintain effective relationships with young people
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to working as part of a team
- Excellent verbal and written communication skills
- Ability to follow organisational guidelines and processes.
- Knowledge and experience of systems, processing and administration
- Flexibility in relation to hours of work to meet the needs of the work.

Benefits to Support You

Salary: Foróige Youth Officer Salary scale: €38,558, €40,163, €41,769, €43,376, €44,982, €46,592, €48,201, €50,601, €53,001

The highest starting point for this role will be point 1.

Annual Leave: 29 days annual leave plus Good Friday.

EAP: 24/7 Employee Assistance.

Pension: Contributory pension benefits.

Bike to Work Scheme

Commuter Travel Tax Saver Ticket

Training & Development: Structured onboarding together with a 9 day Foróige Induction Programme. Ongoing CPD.



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Study Leave: Up to 5 days paid Study Leave per year of course.

Organisation Culture: Support & Supervision policy and practices that supports your professional development.

Progression Opportunities

Career Break: Up to 2 years Career Break after 3 years' service.

Unpaid Leave: Up to 6 months Unpaid Leave Break 1 year service.

Flexible Work: Flexible work practices that support work life balance.

Maternity and Paternity Benefit: Top up Maternity and Paternity Benefit pay.

Other Information

Garda vetting: Candidates under consideration for employment in Foróige will be subject to Garda vetting.

Hours of work: This is a Full Time role and you will be expected to work a minimum of 35 hours per week. The position will require flexibility in relation to working hours. It is expected that you will work some late evenings/nights per week (for full time this will be up to 3 late evenings) and occasional weekend work will be required.

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Applications: Please complete the Foróige Application form online [here](#).

All information related to Foróige, our annual report, our work, our projects and services is available on our website - please see www.foroige.ie for additional information

Foróige is not in a position to sponsor work permit applications. All applications should hold a valid work permit and permission for ROI.