



Job Title: Youth Worker

Number of Post(s) & Contract Type: 1 X Ongoing subject to funding

Location(s): Teenage Health Initiative (THI), Coastal North Dublin - Skerries, Rush, Lusk and Balbriggan

About Foróige

At Foróige, you're not just taking on a job- you're joining a movement that empowers young people and transforms communities. With over 600 dedicated staff and thousands of volunteers, we work together to create impactful change through innovative programmes, clubs, and services.

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The purpose of the organisation is to enable young people to involve themselves consciously and actively in their own development and the development of society.

About the Project

The Teenage Health Initiative is managed and provided by Foróige and funded by the HSE Sexual Health and Crisis Pregnancy Programme. The youth officer of this project will work as part of the Foróige team in Coastal North Dublin. The initiative is a primary preventative programme and concentrates on the development of self-esteem, communication and decision making skills and aims at delaying the onset of sexual activity by young people. This is achieved by developing programmes that offer targeted, quality, flexible and sustainable youth work aiming to allow young people to achieve their full potential by strengthening their personal and social development. The target group are primarily young people aged to 12 to 18 years from across the Coastal North Dublin area. The project focuses on a primary preventive programme called REAL U. It is a personal development & sex education programme aimed at equipping young people with the skills, knowledge & confidence to develop healthy relationships and delay the onset of early sexual activity.

Key Responsibilities

The **THI Youth Worker** will be employed by Foróige and will be given a contract of employment. It must be understood however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

Key Responsibilities

The duties of the **THI Youth Worker** shall be notified by the Board of Foróige and/or their nominee. The function is achieved through fulfilling the main duties outlined below:

- Facilitating and implementing the REAL U Programme and other related programmes which will concentrate on the development of self-esteem, communication and decision making skills related to sexual activity.
- Liaising with other Foróige projects, other agencies and individuals to recruit young people deemed to be at risk of early sexual activity
- Liaising with health care professionals/other community groups and facilitating their participation in the programme where appropriate.
- Responsible for the quarterly and annual reports to the HSE Sexual Health and Crisis Pregnancy Programme
- Organisation, facilitation and evaluation of school holiday programmes in partnership with other projects.
- Any such other relevant duties as the board of Foróige and/or the Chief Executive or the nominee of the Chief Executive shall deem necessary for the effective implementation and the policy and programmes of Foróige.

Professional Qualification, Experience

(D: Desirable; E: Essential)

- Education to National Degree standard. (note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications) (E)
- A minimum of 1 years' relevant work experience (E)
- Paid or voluntary, experience working with young people (D)
- An understanding of Youth Work and Community Work methodologies (D)
- Access to a car and full driving licence. (E)
- **Ability to engage target group (E)**



Person Specification (Essential)

- Ability to build and maintain effective relationships with young people
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to working as part of a team
- Excellent verbal and written communication skills
- Ability to follow organisational guidelines and processes.
- Knowledge and experience of systems, processing and administration
- Flexibility in relation to hours of work to meet the needs of the work.

Benefits to Support You

Salary: Foróige Teenage Health Initiative

Salary scale: €38,558, €40,163, €41,769, €43,376, €44,982, €46,592, €48,201, €50,601, €53,001

The highest starting point for this role will be point 2.

Annual Leave: 29 days annual leave plus Good Friday.

EAP: 24/7 Employee Assistance.

Pension: Contributory pension benefits.

Bike to Work Scheme

Commuter Travel Tax Saver Ticket

Training & Development: Structured onboarding together with a 9 day Foróige Induction Programme. Ongoing CPD.

Study Leave: Up to 5 days paid Study Leave per year of course.

Organisation Culture: Support & Supervision policy and practices that supports your professional development.

Progression Opportunities

Career Break: Up to 2 years Career Break after 3 years' service. **Unpaid**

Leave: Up to 6 months Unpaid Leave Break 1 year service. **Flexible Work:**

Flexible work practices that support work life balance.

Maternity and Paternity Benefit: Top up Maternity and Paternity Benefit pay.



Other Information

Garda vetting: Candidates under consideration for employment in Foróige will be subject to Garda vetting.

Hours of work: This is a Full time role and you will be expected to work a minimum of 35 hours per week. The position will require flexibility in relation to working hours. It is expected that you will work some late evenings/ nights per week and occasional weekend work.

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Applications: Please complete the Foróige Application form online [here](#).

All information related to Foróige, our annual report, our work, our projects and services is available on our website - please see www.foroige.ie for additional information

Foróige is not in a position to sponsor work permit applications. All applications should hold a valid work permit and permission for ROI.