

Job Title: Youth Officer

Number of Post(s) & Contract Type: x1, Ongoing subject to funding

Location(s): Enniscorthy, Co. Wexford

About Foróige

At Foróige, you're not just taking on a job- you're joining a movement that empowers young people and transforms communities. With over 600 dedicated staff and thousands of volunteers, we work together to create impactful change through innovative programmes, clubs, and services.

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The purpose of the organisation is to enable young people to involve themselves consciously and actively in their own development and the development of society.

About the Project

The successful candidate will be employed by Foróige as a Youth Officer. The Waterford Wexford Integrated Youth and Family Project is a new service provided by Foróige, in partnership with Túsma. The service offers structured support to identified at-risk young people and families in counties Wexford and Waterford.

The project implements a model of working with vulnerable young people and families and provides specialist intervention and support services in partnership with others for:

- Identified young people, who are at risk of reception into care.
- Young people who are in foster care and approaching disengagement.
- Young people returning to their family of origin after a period of time in care.
- Young people with identified additional needs or levels of risk.
- Parents and siblings of those engaged.

This service aims to meet a clearly identified need to respond in a comprehensive, holistic way to the needs of vulnerable young people and their families. Interventions delivered are experiential, developmental, resilience building programmes designed to promote positive coping capacities and self-care in the face of stressful and difficult circumstances.

Programmes range from one to one and group programmes with young people to parenting and whole family supports with a view to increased integration of the young person and family into the community. Referrals to the service are made by Tusla.

Key Responsibilities

The Youth Officer will be employed by Foróige and will be given a contract of employment. It must be understood however, that if the position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or a post holder fails to perform satisfactorily, employment may be terminated.

Key Responsibilities

The duties of the Youth Officer shall be notified by the Board of Foróige and/or their nominee. The function is achieved through fulfilling the main duties outlined below:

- In consultation with Tusla, identification of the needs and strengths of young people and their families and developing case plans to respond to them effectively in accordance with Foróige's Policies and Procedures.
- Working in partnership with Tusla Social Workers and other key Tusla personnel, in responding to the needs of young people at immediate and sometimes high risk.
- Implementing developmental and educational programmes on a one-to-one or group basis with young people and their families, as appropriate.
- Attending case conferences and reviews, court appearances and regular meetings with key Tusla personnel including the Social Work team.
- Enlisting the support of parents/guardians, family members and others and enabling them to engage effectively with the young person in supporting behaviour change.
- Engaging effectively with parents/guardians and other family members to support them in their role with the young person.
- Assisting the young person and their families to access appropriate community and statutory services and resources.
- Facilitating the integration of the young person into the community through engaging them with local clubs, groups and organisations that suit their interests, build on strengths and meet their needs.

- Enabling vulnerable young people and their families to build skills such as personal effectiveness, self-efficacy, confidence, social competence and resilience.
- Enabling and empowering the young people to fully participate in their own development and that of their community.
- Enabling the project participants to explore the range of options available to them particularly with regard to education, training and/or employment.
- Building and maintaining effective working relationships with key stakeholders in the community.
- Compiling with the assistance of the Area Manager, reports, plans and any other relevant documentation, ensuring that deadlines are adhered to.
- Operating in compliance with Foróige policies, procedures and guidelines as instructed by Foróige management.
- Day to day administration and budget management as required.
- Any other duties that may be assigned from time to time.

Professional Qualification, Experience (D: Desirable; E: Essential)

- Education to Degree standard preferably in the area of Youth/ Justice/ Social / Community Work (E) (candidates with exceptional relevant work experience may also be considered in lieu of degree qualifications)
- Demonstrable knowledge and understanding of Foróige's philosophy and approach to youth work and engaging young people and families. (E)
- A minimum of 1 years' experience of working with young people experiencing adversity in their lives and planning interventions in order to achieve the best possible outcomes with the young person and their family. (E)
- Experience working with families and parents, particularly in delivering parenting and whole family programmes (D)
- A good knowledge and understanding of Tusla's National Policy Framework for Children and Young People, Tusla's National Service Delivery Framework including Tusla's National Practice Model for Children and Young people. (D)
- Car owner with full driving licence (E)

Person Specification (Essential)

- Ability to build and maintain effective relationships with young people
- Ability to be proactive, use own initiative and work effectively within a pressurised environment
- Positive and flexible approach to working as part of a team
- Excellent verbal and written communication skills
- Ability to follow organisational guidelines and processes.
- Knowledge and experience of systems, processing and administration
- Flexibility in relation to hours of work to meet the needs of the work.

Benefits to Support You

Salary: Foróige Youth Officer Salary scale: €38,558, €40,163, €41,769, €43,376, €44,982, €46,592, €48,201, €50,601, €53,001. The highest starting point for this role will be point 5.

Annual Leave: 29 days annual leave plus Good Friday.

EAP: 24/7 Employee Assistance.

Pension: Contributory pension benefits.

Bike to Work Scheme

Commuter Travel Tax Saver Ticket

Training & Development: Structured onboarding together with a 9 day Foróige Induction Programme. Ongoing CPD.

Study Leave: Up to 5 days paid Study Leave per year of course.

Organisation Culture: Support & Supervision policy and practices that supports your professional development.

Progression Opportunities

Career Break: Up to 2 years Career Break after 3 years' service.

Unpaid Leave: Up to 6 months Unpaid Leave Break 1 year service.

Flexible Work: Flexible work practices that support work life balance.

Maternity and Paternity Benefit: Top up Maternity and Paternity Benefit pay.

Other Information

Garda vetting: Candidates under consideration for employment in Foróige will be subject to Garda vetting.

Hours of work: You will be expected to work a minimum of 21 hours per week. The position will require flexibility in relation to working hours. It is expected that you will work some late evenings/ nights per week (for full time this will be up to 3 late evenings) and some weekend work.

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Applications: Please complete the Foróige Application form online [here](#).

All information related to Foróige, our annual report, our work, our projects and services is available on our website - please see www.foroige.ie for additional information

Foróige is not in a position to sponsor work permit applications. All applications should hold a valid work permit and permission for ROI.