

Job Description

Job Title:	Project Worker
Project:	Youth Support Project for Young People from New Communities
Location:	South Donegal & South-Central Child & Family Support Network (base will be in one of the CFSN areas – Ballyshannon or Ballybofey).
Type of contract:	Ongoing, Subject to Funding
No. of Hours	14 hours per week
Annual leave:	29 days per year (pro-rated)

About Foróige

Foróige is an independent, non-profit national voluntary youth organisation engaged in out-of-school youth development and education. The organisation aims to enable young people to involve themselves consciously and actively in their own development and the development of society.

Foróige employs over 500 staff and involves thousands of volunteers in the creation and delivery of high-quality services to young people through the operation of over 500 Foróige Clubs and over 200 General Youth Services and Special Projects. These community-based and community-supported initiatives are run throughout the country, in rural and urban environments, and generally in partnership with various voluntary and statutory agencies.

The organisation is a registered charity and is supported by a combination of statutory, philanthropic and corporate funding. Foróige is an equal opportunity employer.

Project Information

The youth work service for young people from New Communities including International Protection Accommodation Service (IPAS) & Ukrainian young people in South Donegal & South Central CFSN area is funded by Tusla and is provided and managed by Foróige. The Project Worker will be employed by Foróige to develop and implement youth work programmes and interventions in the South & South Central CFSN areas for young people aged 8 – 21 from New Communities to enable them to reach their potential, overcome adversity and integrate into their community. The work includes identification and recruitment of young people who present with different levels of needs from universal to those who present with more complex high-level situations. The work will involve the establishment and facilitation of group work and individual interventions, the development and implementation of programmes and the recruitment of adult volunteers.

The Project Worker will target and engage those young people through outreach and centre-based work. The successful candidate will work as part of the Foróige team in the South & South Central CFSN network and will report to the Project Leader and Manager of Foróige.

The Project Worker will be given a contract of employment by Foróige. It must be understood, however, that if the position becomes redundant at any time during the contract period or if the funding for the post is discontinued, or a post holder fails to perform satisfactorily, employment may be terminated

Key Responsibilities

The duties of the Project Worker shall be notified by the Organisation's National Council and/or its Chief Executive or nominee. These duties will include:

- Work with the communities and organisations in the South & South Central CFSN networks to identify the young people for the Project.
- Provide a range of youth work interventions including one-to-one structured support, group work interventions, outreach and centre-based activities to meet the needs and interests of young people from the New Communities in the CFSN areas to enable young people to reach their potential, overcome adversity and integrate into their community.
- Devise effective responses to the diversity of presenting needs within the community. These should include:
 - an ability to provide culturally appropriate interventions to young people from a range of ethnic minority, cultural and religious backgrounds,
 - work with young people who present with mental health or disability issues,
 - young people who present with challenging behaviour;
 - an approach which demonstrates a clearly outlined ability to persevere when working with reluctant young people;
 - LGBTI supports.
- Provision of youth work interventions that are responsive to the range of presenting issues such as for example: mental health, safe socialising, on-line bullying.
- Fully engage with the range of Tusla services such as Prevention, Partnership and Family Support (PPFS), Meitheal and Tusla Social work teams.
- Actively collaborative with other providers of services for young people from New Communities operating in the CFSN areas.
- Be pro-active in embedding the principle of child and youth participation in the planning and implementation of work.
- Enlisting the support of volunteers and enable them to engage effectively with the target group in youth development activities.

Role information

The successful candidate will work as part of the Foróige team in the South & South Central CFSN area-based youth services, providing outreach as required, in response to the needs of New Communities located throughout the area.

The role includes supporting community integration through the delivery of group work as part of Foróige's programmes for young people. The role involves outreach and recruitment work.

The Project Worker will be employed by Foróige and will be given a fixed term contract of employment. It must be understood however, that if this position becomes redundant at any time during the period of the contract or if the funding for the post is discontinued or post holder fail to perform satisfactorily, employment may be terminated

Professional Qualifications and Experience (E) = Essential

- Education to National Diploma or Degree standard (note: candidates with exceptional, relevant work experience may also be considered in lieu of degree qualifications) (E)
- Access to car and full Irish driving licence (E)
- Paid or voluntary, experience working with young people (E)
- A minimum of 1-year relevant work experience (E)
- Demonstrable knowledge and understanding of Foróige's philosophy and approach to youth work and engaging young people. (E)

Person Specification

- Good interpersonal skills, including ability to liaise with a wide range of contacts and build and maintain effective working relationships.
- Excellent standards of accuracy and attention to detail.
- Ability to be proactive, use own initiative and work effectively within a pressurised environment.
- Positive and flexible approach to team working.
- Good written communications skills, including ability to draft summary information and correspondence.
- Good computer skills, including Word processing, MS Access, Excel, Internet and PowerPoint.

Requirements of all Foróige staff

- Commitment to the purpose of Foróige and to work within the values, policies and procedures of the organisation.
- To act consistently in a professional manner at all times.
- To participate in regular supervision with your line manager.
- Flexibility in relation to hours of work to meet the needs of the work including evenings, weekends and occasional overnight residentials with young people.
- Identify training needs with your line manager and participate in training opportunities appropriate to the role.
- To undertake other duties as may be requested by the Chief Executive Officer of Foróige or their nominee from time to time.

Additional Considerations for the Role

Funding: It must be understood that if the funding for the post is discontinued the post holder's contract may be terminated.

Hours of work: 14 hours per week. It is expected that the Project Worker will work late evenings/ nights per week and some weekend work including occasional overnight residentials with young people.

Annual Leave: The Project Worker will be entitled to 29 days annual leave (pro rata) per year plus public holidays. The needs of the job must be considered when applying to take this leave.

Salary Scale (pro rata): This will be based off of the Foróige Youth Officer Salary Scale: €37,436, €38,994, €40,552, €42,113, €43,671, €45,235, €46,798, €49,127, €51,457.

Travel: This post will involve domestic travel within Ireland and occasional meetings. Travel and expenses will be paid in accordance with appropriate Foróige rates.

Applications: Applications should be made by way of the Foróige job application form only which is available [here](#).

Foróige is committed to a policy of Equality of Opportunity in its employment practices.

Note: A panel may be formed from which future positions funded from a variety of sources may be filled.